

CRISTÓBAL VALDERAS ALVARADO CHAIRMAN OF CLECE



## Completing cycles

Beyond corporate terms, I like to summarise in a simple way, that which defines Clece: we are people for people.

We are a team of over 71,000 people, meaning we are the third-largest private company in Spain by number of employees. We come together from numerous different professional backgrounds: cleaners, engineers, psychologists, nurses, physiotherapists, social workers, occupational therapists, gardeners, nutritionists, instructors, etc., and we hold positions with a highly varied range of qualifications... as well as management. We are a great multi-discipline team tending to millions of people on a daily basis, in retirement homes, schools, hospitals, day-centres, shelters, etc.

Performing such diverse activities so closely with society, allows us to get to know, live and understand the real situations and problems of each group: seniors, children, women who are victims of domestic violence, disabled people, etc. This daily interaction with them allows us to develop a sensitivity and social commitment present in all of the workers making up Clece.

In the daily execution of our duties, we find people who we term as being "open cycles", that is, those people whose lives have become stagnant in a precarious situation with no apparent solution or course of action. People, who need that extra push to get on with their lives.

When we unify this sensitivity acquired through daily experience and our ability and determination to take action, we manage to complete cycles, offering them, in accordance with the collective, an opportunity to work in our company, or simply, a better quality of life through the application of innovative therapies that will help in simplifying life in their day-to-day.

But we do not stop there. We wish to make society aware regarding the circumstances of these groups, such that they too will understand the problems and barriers they are met with.

This exciting task would not be possible if we did not integrate social sustainability with the financial. It falls on our business, on our resources, on our effort as well as a growing and progressively more consistent cooperation with the Civil Service and other socially oriented organisations, to ensure our ability to continue completing cycles.

Thank you to all of you.