



INTEGRATION SERVICES

A society of integration

INTEGRATION SECTOR

69,316 employees (Group total)

5,032 workers from
vulnerable social groups

3,942 workers
with a disability

Special Employment Centre (CEE)
with more than 1,700 workers

Helping socially vulnerable people find work is one of the fundamental aspects of Clece's social commitment, which in turn forms part of the company's own business activity. This especially relates to providing social services for people who need special attention, such as people with disabilities, women who have suffered gender-based violence and people at risk of social exclusion. For many of these people, finding work is the only way for them to recover their independence and autonomy. That is why Clece fosters their employability and helps them find work inside the organisation.

Furthermore, part of the Clece structure is its own **Special Employment Centre, Integra CEE**, the aim of which is to help people with disabilities find work, by offering businesses and institutions a responsible alternative for contracting services in order to comply with legislation on the social integration of people with disabilities, which requires businesses with 50 or more employees to ensure that 2 per cent of the workforce is made up of people with some form of disability. With

1,717 professionals, more than 90 per cent of whom are disabled, the company operates all over Spain, providing auxiliary cleaning, information, environmental and logistical services, retail, document management and laundry for more than 300 businesses and institutions. The contract for the cleaning and tending to the meal-time areas of the new Adolfo Suárez Care Home in Madrid was another major landmark for 2014.

